

**TENTATIVE AGREEMENT**

**TECHNICAL, PROFESSIONAL AND OFFICEWORKERS  
ASSOCIATION OF MICHIGAN  
AND THE  
CITY OF ROYAL OAK  
APRIL 16, 2020**

1. **Duration:**

One Year

July 1, 2020 – June 30, 2021

2. **Wages:**

Effective July 1, 2020, a 2% across-the-board wage increase will be provided.

Effective January 1, 2021, a 1% across-the-board wage increase will be provided.

3. The Tentative Agreement is contingent upon ratification by both parties.

4. All other provisions will be carried forward.

**CITY OF ROYAL OAK**



**TECHNICAL PROFESSIONAL OFFICE  
WORKERS ASSOCIATION OF  
MICHIGAN**

