TENTATIVE AGREEMENT

TECHNICAL, PROFESSIONAL AND OFFICE WORKERS
ASSOCIATION OF MICHIGAN
AND THE
CITY OF ROYAL OAK
APRIL 16, 2020

1. Duration:
One Year
July 1, 2020 – June 30, 2021

2. Wages:
Effective July 1, 2020, a 2% across-the-board wage increase will be provided.
Effective January 1, 2021, a 1% across-the-board wage increase will be provided.

3. The Tentative Agreement is contingent upon ratification by both parties.

4. All other provisions will be carried forward.

CITY OF ROYAL OAK

[Signature]

TECHNICAL PROFESSIONAL OFFICE WORKERS ASSOCIATION OF MICHIGAN

[Signature]

[Signature] President ROPEA