TENTATIVE AGREEMENT

PROFESSIONAL AND TECHNICAL EMPLOYEES ASSOCIATION
AND THE
CITY OF ROYAL OAK
MAY 13, 2020

1. **Duration:**
   
   One Year
   
   July 1, 2020 – June 30, 2021

2. **Wages:**
   
   Effective July 1, 2020, a 2% across-the-board wage increase will be provided.
   
   Effective January 1, 2021, a 1% across-the-board wage increase will be provided.

3. The Tentative Agreement is contingent upon ratification by both parties.

4. All other provisions will be carried forward.

CITY OF ROYAL OAK

[Signature]

PROFESSIONAL AND TECHNICAL
EMPLOYEES ASSOCIATION

[Signature]