

**City of Royal Oak**

**And**

**Police Officers Labor Council**

**Representing**

**Royal Oak Police Command Officers Association**

**TENTATIVE AGREEMENT**

**March 27, 2020**

**CITY OF ROYAL OAK  
AND  
POLICE OFFICERS LABOR COUNCIL  
REPRESENTING  
ROYAL OAK POLICE COMMAND OFFICERS ASSOCIATION  
  
TENTATIVE AGREEMENT**

**March 27, 2020**

**1. Duration:**

July 1, 2020—June 30, 2021

**2. Wages:**

July 1, 2020—2.0%  
January 1, 2021—1.0%

**3. Shift Premium increase for second tier only.**


- A. Effective July 1, 2020, increase for afternoon shift from 3.5% to 4.0%.
- B. Effective July 1, 2020, increase for midnight shift from 4.5% to 5.0%.

**4. Increase weapons proficiency payout to \$1,500 for second tier effective July 1, 2020.**

**5. All previous LOAs/LOUs not specifically referenced will be null and void.**

CITY OF ROYAL OAK


  
BY: \_\_\_\_\_ DATE 4/17/20

  
BY: \_\_\_\_\_ DATE 4/17/2020

BY: \_\_\_\_\_ DATE

POLICE OFFICERS LABOR COUNCIL -  
COMMAND UNIT

  
BY: \_\_\_\_\_ DATE 3/30/20

  
BY: \_\_\_\_\_ DATE 3/30/20

BY: \_\_\_\_\_ DATE